

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, July 19, 2021

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:00 p.m. in the Phillips High School Auditorium.
- II. Present: Baxter, Fox, Halmstad, Houdek, Pesko, Willett, and Student Liaison. Absent: Krog, Lind, and Rose. Administration present: Superintendent Morgan, Business Manager Lehman, Director of Pupil, Services Lemke. Others: Price County Review and attendees on Zoom Webinar.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation: None
- V. Administrative and Committee Reports
  - A. Rick Morgan - Superintendent Report
    1. The bus garage remodel project is going well. Sheet rock will be installed when the contractor has a rain day from another project.
    2. The school forest facilities committee met and narrowed down ideas for the outdoor classroom building. The plans are being given to HSR to have schematics made for fundraising and continued discussion.
  - B. Student Liaison Morrone reported on the girls state softball tournament and the track relay team participation in the state meet. There are 20-30 regular participants in the summer BBA program. Fall sports begin on August 9th and August 16th.
  - C. The school forest committee report was given earlier in the meeting.
  - D. Policy committee met on July 14, 2021
    1. Job descriptions were reviewed and forwarded for first reading.
    2. The Employee Handbook Revision requests were reviewed and are included in the board packet for discussion.
  - E. Revenue committee met on July 15 and discussed the purpose of the committee, needs of the school, and potential partners. A representative from Forward Bank and other potential partners will be invited to the next meeting.
  - F. Facilities and transportation committee met on July 15 and discussed:
    1. An update was given on the bleacher project, pumps are being worked on at the middle school, the balcony painting is completed, and the CP anode installation will be scheduled.
    2. Discussed older bus with gas tank leak, looking at federal funding for wifi on buses, buses are receiving needed maintenance, and the DOT inspection is scheduled for September 27th.
  - F. Business services committee met on July 15 and discussed:
    1. PEA negotiations are ongoing.
    2. Monday's closed session will address employee compensation requests. The additional compensation committee met and are reviewing area comparables, data, and compensation models.
    3. The parking lot construction is on schedule as well as the middle school remodel project. The new construction is on schedule for January 1 occupancy. The Board will tour the construction projects at 5pm prior to the August board meeting.
    4. Staffing vacancies and offers were discussed.
    5. The resolution to waive September 1 start date and begin school on August 31 is on the regular agenda for approval.

6. The board agenda was reviewed and bills will be reviewed prior to the meeting.
- G. CESA #12 Board of Control will meet on the 21st. No report this month.

VI.. Items for Discussion and Possible Action

- A. The Return to Learn agenda item will remain on the agenda. No changes from Option A are being recommended at this time.
- B. President Pesko reviewed the Miron Owner report for this month.. This report will continue monthly and Board members will receive a copy of the report.
- C. Motion (Baxter/Houdek) to approve Wisconsin Academic Standards for the 2021-2022 school year. Motion carried 6-0.
- D. Motion (Halmstad/Pesko) to table approval of Employee Handbook until next month. Motion carried 6-0 with roll call vote.
- E. Motion to approve a resolution to commence the school term prior to September 1 and to begin on August 31, 2021 for construction scheduling flexibility to ensure completion of the project for the 2022-2023 school year. Motion carried 6-0.
- F. Motion (Willett/Fox) to approve installation of CP Anode at the bus garage for \$11,154.00.

VII. Motion (Willett/Halmstad) to approve consent items. Motion carried 6-0. Houdek requested that the Board consider a different method of approval of consent items.

- A. Approved minutes from June 21, 2021 Board meeting.
- B. Approve personnel report
  1. Approved hiring Pamela Kevilus as Cook II and Jennifer Quinnell as 6-12 special education teacher.
  1. Approved transfer of Megan Peterson to early childhood special education teacher and Tara Strassburger to elementary special education teacher.
  2. Approved extension of annual coaching contracts to Steven Precour, head varsity football; Jason Lazar, JV football; Kurt Weber, MS head football; Tristin Holden, MS asst football; and Mark Fuhr, girls tennis..
- C. Approved bills from June 2021 (#348706-348871 and wires) for a total of \$783,941.03

IX. The next regular board meeting will be held on August 16, 2021. Board tour will begin at 5pm with the regular meeting at 6pm. Potential items for discussion include dean of students position, 4K increase in time, public relations position, and increased salary for staff.

X. Motion (Houdek/Halmstad) to convene into executive session at the conclusion of the open session pursuant to: WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried 6-0 with roll call vote.

- Employee Compensation Requests

XI. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.

XII. Motion (Fox/Willett) to reconvene into open session. Motion carried 6-0 with roll call vote.

XIII. Motion (Halmstad/Baxter) for the district administrator to take the proposed action concerning the employee compensation requests. Motion carried 6-0 with roll call vote.

XIV. Motion (Willett/Fox) to adjourn. Motion carried 6-0. Meeting adjourned at 8:07 p.m.

Respectfully submitted,  
Respectfully submitted,

Anne Baxter, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
July 19, 2021  
6:00 PM

---

Anne Baxter, Clerk  
Board of Education